



AGM

Belle River District Minor Hockey Association

Board Meeting Minutes **April 19, 2022**

Atlas Tube Center, Belle River, Ontario

Attendance:

✓	Paul Gray	✓	Jamie Fick	✓	Andrew Finlay
✓	Shannon Philpott	✓	Ron Gallant	✓	Peter Thomson
✓	Darren Crowley		Brad Hart	✓	JP Trepanier
✓	Alex Dominato	✓	Dennis Tatomir		Rob Dembinski
✓	Rob Bodchon	✓	Rob Halverson	✓	Dave Tremblay
	Mark Cadotte				

Members in Attendance: Luc Chartier, Paulo Silvestri, Stephane Mousseau

Meeting Chair: Paul Gray

Recorder: Shannon Philpott/Paul Gray

Meeting called to order by : Paul Gray @ 7:35pm

Agenda for the AGM

7.1 Annual General Meeting of Members:

The Annual General Meeting shall be held in the spring of each year at the conclusion of the hockey season, at the Head Office of the Association or elsewhere in Ontario as the Board of Directors may determine or on such days as the said Directors shall appoint, for the transaction of at least the following business, to be set out in the agenda of such Annual General Meeting;

- a) Approval of the agenda;
- b) Approval of the minutes of the previous Meeting of the Membership;
- c) Receiving reports of the activities of the Association during the preceding year;
- d) Receiving information regarding the planned activities of the Association for the current year;
- e) Receiving and approving the report of the Treasurer of the Association from the previous year and a projected financial position for the current year;
- f) Appointment of the Auditor for the ensuing year;
- g) Consideration of any proposed amendments to the Letters Patent or By-laws of the Association;
- h) Transaction of any business which relates to the business of the Meeting referred to above, and notice and particulars of which are received by the Secretary in writing 14 days immediately preceding the Annual General Meeting; and
- i) Election of the new Board.

Approval of agenda accepted unanimously.

Notice to Board Member and Membership that all minutes from this season are posted on the website.

Motion to approve monthly minutes- made by Paul Gray- Seconded by Jamie Fick- Carried Unanimously

BRDMHA – 2022 AGM - Proposed Amendments

Amendment # 1a

Submitted by 2021/22 Board of Directors – Chaired by Jamie Fick

Rationale: Create a more structured and balanced Board of directors for our growing association. With the current changes and regulations within our governing bodies including provincial governments we require more members to support our association. Further to this, this will allow to establish succession plans for our volunteer members.

Current Wording from our Constitution.

8. BOARD OF DIRECTORS

8.1 Composition:

A) Eligibility:

A Director:

- (I) Shall be eighteen (18) or more years of age;
- (II) Shall not be an un discharged bankrupt or of unsound mind;
- (III) Shall be a past or present Member of the Association, in good standing, at the time of his or her election or appointment;
- (IV) Shall remain a Member of the Association, in good standing, throughout his or her term of office;
- (V) Shall be able to provide a clean & approved Police Clearance;
- (VI) No more than 2 members of an immediate family (Mother, Father, Sister, Brother or Child) can be elected or appointed to a position on the Board of Directors during the same term;
- (VII) Spouses will not be permitted to hold a position on the Board of Directors during the same term.

B) Number of Directors

The affairs of the Association shall be managed by a Board, which consists of 16 elected Directors.

C) Term of Office

The following positions shall be elected for a two (2) year term on the even years:

- (I) Hockey Operations & Scheduling
- (ii) Secretary
- (iii) Director at Large
- (iv) Player Development
- (v) Referee in Chief
- (vi) Risk Management Officer
- (vii) Registration
- (viii) Coaching Development

The following positions shall be elected for a two (2) year term on the odd years:

- (I) President
- (ii) Treasurer
- (iii) Travel Director
- (iv) House League

- (v) Tournaments
- (vi) Equipment
- (vii) Parent's Club
- (viii) Sponsorship and Communication

The term of all incumbent Directors at the date of adoption of this Bylaw shall expire and terminate by special resolution of the Board following the Annual General Meeting prior to May 1st that follows said meeting.

D) Change in Number of Directors

The Association may by special resolution increase or decrease the number of its Directors. Any change in the number of Directors shall be in compliance with prevailing Ontario laws and regulations.

Proposed Revisions

Section 8.1B

The affairs of the Association shall be managed by a Board, which currently consists of 16 to now hold 20 elected Directors.

Section 8.1C

C) Term of Office

The following Executive Positions shall be elected for a two (2) year term on the even years:

- President
- Executive VP of Hockey Operations
- Executive Finance Officer
- Executive Director of Risk & Resolution
- Executive Director of Registration

The following Positions shall be elected for a two (2) year term on the even years:

- Director of House League
- Director of Travel
- Director and Referee in Chief
- Director of Fundraising
- Director of Public Relations/Website
- Director of Special Programs

The following Positions shall be elected for a two (2) year term on the Odd years:

- Director of Tournaments
- Director of Sponsorship
- Director of Equipment
- Director of Events
- Director of Bingo's
- Director at Large

Staff Positions

- Convener of HL U5
- Convener of HL U6/U7
- Convener of HL U8
- Convener of HL U9

Convener of HL U11
Convener of HL U13
Convener of HL U15
Convener of HL U21
Director of Technical Skills
Director of Goalie Development
Administrator

Amendment # 1b

Rationale: Revised to match the motion number one if approved.
Current wording.

9.2 Board Positions: The Board shall consist of the following:

President – Elected – two (2) year term
Treasurer - Elected - two (2) year term
Secretary - Elected - two (2) year term
Player Development - Elected - two (2) year term
Travel Director - Elected - two (2) year term
Travel Scheduling - Elected - two (2) year term
Hockey Operations & Scheduling - Elected - two (2) year term (2016 title Changed from Travel Ice Scheduler and combined House League Scheduling)
At Large Director – Elected – two (2) year term (2016 created a position when house league scheduler was merged with Travel Ice Scheduler)
Tournament - Elected - two (2) year term
Equipment - Elected - two (2) year term
Parent’s Club – Elected – two (2) year term
Referee in Chief – Elected - two (2) year term (2014- Title changed from Referee Director)
Registration – Elected – two (2) year term
Coaching Development – Elected – two (2) year term (2014- Title changed from Interlock Director)
Risk Management Officer – Elected – two (2) year term
Sponsorship and Communication – Elected – two (2) year term

Proposed Revisions

9.2 Board Positions: The Board shall consist of the following:

President
Executive VP of Hockey Operations
Executive Finance Officer
Executive Director of Risk & Resolution
Executive Director of Registration
Executive Director of Player Development
Executive Director of Coach Development
Executive Secretary
Executive Director of Scheduling
Director of House League
Director of Travel
Director and Referee in Chief
Director of Fundraising
Director of Public Relations/Website
Director of Special Programs
Director of Tournaments

Director of Sponsorship
Director of Equipment Director of Events Director of Bingo's
Director at Large

All positions are to be elected and carry a two-year term.

To ensure continuity within the organization, the President's, Executive Vice President of Hockey Operations and Executive Financial Officers position shall be filled according to the following protocol:

- (I) Candidates shall have served on the Executive Board for the last one (1) year;
- (II) If there is no interest from this candidate group, the candidates must have served on the Executive Board in the prior year;
- (III) If there is no interest from this candidate group, the candidates must have served on the Executive Board in the last five years;
- (IV) If there is no interest from this candidate group, the candidates must be a member of BRDMHA.

Amendment # 1c

Title: Revision to Section 11.1

Rationale: If amendment # 1a is approved this is just a house keeping to revise the Elected/appointed directors.

11.1 Elected/Appointed Directors: The Elected Directors shall be the President, Treasurer, Secretary, Player Development, Travel Director, Travel Scheduling, House League Director, House League Scheduling, Tournament, Equipment Director, Parent's Club, Referee in Chief, Registration, Coaching Development, Risk Management Officer and Sponsorship and Communication.

Proposed Revisions

The Elected Directors shall be the President, Executive VP of Hockey Operations, Executive Finance Officer, Executive Director of Risk & Resolution, Executive Director of Registration, Executive Director of Coach Development, Executive Director of Player Development, Executive Secretary, Executive Director of Scheduling, Director of House League, Director of Travel, Director and Referee in Chief, Director of Fundraising, Director of Public Relations/Website, Director of Special Programs, Director of Tournaments, Director of Sponsorship, Director of Equipment, Director of Events, Director of Bingo's, Director at Large.

Amendment # 1d

11.7 Responsibility of Directors.

Rationale: Revision of names of Board Members to match Positions responsibility which was approved in Amendment # 1a

Proposed Revisions

Housekeeping to revise names and Responsibilities to suit new positions if approved in Amendment # 1a

Amendment # 2

Rationale: Recruiting volunteers to assist in our association has been a struggle for many years. In a way to help fill our board of directors and staff positions it has come to the point we feel that providing a monetary incentive for the position will assist in getting the assistance we require

Current wording.

10.9 Remuneration:

After two years of service, Directors in good standing are eligible to receive one free registration annually. If the Director has no children playing, the free registration can be applied to register another player, or a monetary amount will be issued to the Board member based on the average general registration fee of (Novice thru Midget) for that season. This would be done on an annual basis. No Director shall indirectly or directly receive any additional remuneration, salary, or profit from the position of Director or for any service rendered to the Association; provided that, the Board of Directors may establish Policies relating to the reimbursement of Directors for reasonable expenses incurred in the performance of their duties as Directors of the Association

Proposed Revisions

10.9 Remuneration:

Executive Directors in good standing are eligible to receive a credit in the amount of no more than two (2) times the regular posted registration amount annually.

Directors in good standing are eligible to receive a credit in the amount of no more than one (1) regular posted registration amount annually.

Conveners in good standing are eligible to receive a credit of 50% of the posted regular registration annually.

If the Director has no children playing within Belle River District Minor Hockey Association, the credit can be applied to register another player, or a monetary amount will be issued to the Board member based on the regular posted registration amount for that season.

Credits would be applied to the Director or his appointed members HCR account. In the event the member does not have a player in BRDMHA this director would be able to request a monetary amount equal to the agreed upon regular Registration amount. These Credits or Stipends would be done on an annual basis no later than the associations Fiscal year end (April 30th).

No Director shall indirectly or directly receive any additional remuneration, salary, or profit from the position of Director for any service rendered to the Association; provided that, the Board of Directors may establish Policies relating to the reimbursement of Directors for reasonable expenses incurred in the performance of their duties as Directors of the Association.

8.1 A, B, C, D

Motion made to approve changes by Paul Gray, Seconded by Peter Thomson. Motion carried unanimously

Amendment 1#b

9.2 Board Positions

Motion made to approve changes by Paul Gray, Seconded by Jamie Fick. Motion carried unanimously

10.9- Remuneration

Motion made to approve changes by Paul Gray, Seconded by Rob Bodchon. Motion carried unanimously.

Motion made by Alex to continue with current auditor, Seconded By Paul gray, Motion carried unanimously

Motion made by Paul Gray to dissolve current board and create new board with incumbents. Seconded by Jamie Fick. Motion carried unanimously.

New Board for the 2022-2023 Season

Executive

President- Paul Gray- Acclaimed

Executive VP of Hockey Operations- Jamie Fick- Acclaimed

Executive Finance Officer- Alex Dominato- Acclaimed

Executive Director of Risk & Resolution- Rob Bodchon- Acclaimed

Executive Director of Registration- Ron Gallant- Acclaimed

Executive Director of Player Development- Brad Hart- Acclaimed

Executive Director of Coach Development- Dennis Tatomir- Acclaimed

Executive Secretary- Shannon Philpott- Acclaimed

Executive Director of Scheduling- Darren Crowley- Interim

Director

Director of House League- Luc Chartier

Director of Travel- JP Trepanier

Director and Referee in Chief- Andrew Finlay- Acclaimed

Director of Fundraising- Vacant

Director of Public Relations/Website- Vacant

Director of Special Programs- Peter Thomson

Director of Tournaments- Darren Crowley- Acclaimed

Director of Sponsorship- Vacant

Director of Equipment- Rob Halvorsen- Acclaimed

Director of Events- Vacant

Director of Bingo's- Vacant

Director at Large- Paulo Silvestri

Director at Large- Stephane Mousseau

Director at Large- Rob Dembinski

Staff

Convener of HL U5- Vacant

Convener of HL U6/U7- Vacant

Convener of HL U8- Vacant

Convener of HL U9- Vacant

Convener of HL U11- Vacant

Convener of HL U13- Vacant

Convener of HL U15- Vacant

Convener of HL U21- Vacant

Director of Technical Skills- Mark Cadotte- Acclaimed

Director of Goalie Development- Pete Crankshaw- Acclaimed

Administrator- Shannon Philpott

Meeting Ajourned: 9:25pm
Next Meeting: May 17, 2022

